

CATHOLIC SOCIAL SERVICES JOB DESCRIPTION

TITLE: Accountant
DEPARTMENT: Finance
STATUS: Full-time / salaried / exempt
SUPERVISED BY: Controller
DATED: 3/16/2020

JOB SUMMARY:

Reporting to the Controller, the Accountant plays a key role in the success of the Finance Department. This position prepares client billings, reviews Medicaid billings, interacts with the Program Directors, assists in the preparation of internal and external reports, reconciles accounts, acts as the Administrator for the organization credit card and helps prepare for external audits.

QUALIFICATIONS:

Competencies: Must treat each individual with dignity and respect; maintain client and program confidentiality and support the overall mission and direction of the organization. Must be a team player, self-starter, dependable, exercise discretion and adhere to business professional code of ethics. Must have mature planning, organizing and execution skills and be comfortable working in a dynamic organization that addresses a wide range of needs in the community.

Education/Experience: Bachelor's degree (B.A.) in accounting, business administration or related field from a four-year college or university preferred with a minimum of two years in equivalent position required. Proficient use of MS Office Suite and accounting software required. Experience with 3rd party payroll processing required, ADP experience preferred.

Skills: Must be able to read, comprehend and address a variety of external reporting requirements. Must be able to communicate clearly and professionally both verbally and in writing within the organization and externally.

DUTIES & RESPONSIBILITIES:

General Accounting

1. Assist Controller with reconciliation of accounts.
2. Post journal entries.
3. Prepare reports for CSS leadership.

Internal Control and Reporting

1. Monitor and maintain internal controls.
2. Review files to ensure all necessary documentation essential to establishing a complete audit trail for financial accountability is maintained.
3. Ensure timely and accurate management reports.

Cash Receipts/Accounts Payable/Payroll

1. Learn process and procedures for cash receipts, accounts payable and payroll in accordance with CSS policy.
2. Maintain sufficient familiarity to be a back up for these functions as needed.

Accounts Receivable

1. Receive and process program charges and invoices.
2. Review Medicaid billings.

3. Process, issue, record and file customer invoices and statements.
4. Reconcile subsidiary accounts to the general ledger.

General

1. Deliver continuous improvement of processes and business skills across the organization.
2. Support agency activities and events as required.
3. Attend meetings as requested.
4. Other duties as assigned.

Physical Requirements: Ability to work at computer terminal for long periods of time.

Training Requirements: Must attend agency and department orientation. Must attend all staff meetings and trainings as required.

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities as needed.

Employee Signature: _____ Date: _____

Supervisor Signature: _____ Date: _____